

Health & Safety Policy Statement

General Policy

Sea kayaking Cornwall is committed to high standards of health and safety. It is our policy, as a company, to maintain high standards and to encourage our staff to contribute to their own welfare and that of their colleagues. Maintaining a safe and healthy working environment places demands on everyone but the resultant benefits are worth the effort.

Ensuring safety awareness, positive attitudes and continuous improvement in safety performance requires the commitment and active involvement of the partners and instructors of Sea kayaking Cornwall.

Our objectives are, so far as is reasonable practicable, to avoid accidents, injuries and damage to property, and to conserve the environment.

The company will, in the conduct of its activities, and so far as is reasonably practicable:

- Protect the health and safety of its employees and others that may be affected by its activities.
- Limit adverse effects on the physical environment in which those activities are carried out.

Sea kayaking Cornwall recognises that the talents and energies of its employees are amongst its greatest assets and it has a responsibility to provide for their welfare. So far as is reasonably practical, Sea kayaking Cornwall will:

- Provide and maintain safe working environments that do not constitute risks to health and welfare.
- Formulate standards that comply with relevant statutory requirements in respect of health, safety and the environment, as they affect employees, customers and the public.
- Safeguard employees, and others, from foreseeable hazards with regard to health, safety or the environment in current processes and working systems.
- Train employees to be aware of their own responsibilities in respect of health, safety and environmental matters, and to ensure they participate in the prevention of accidents and industrial disease. Also keep up a high level of activity training and induction with customers.
- Without detracting from the contractor's own legal responsibility, Sea kayaking Cornwall will ensure that contractors are informed of relevant standards, have been trained in safety procedures, and are monitored for compliance.
- Establish procedures for monitoring compliance with the safety standards and co-operate with authorities and technical organisations, And the Rules and regulations of the British Canoe Union to ensure policies are kept up to date.
- Establish appropriate systems for the continual improvement of health & safety across the organisation, including arrangements for corrective & preventative actions where indicated
- Because of the nature of the Sea kayaking Cornwall activities and to ensure customers maximum enjoyment the company respectfully advises customers to advise the company before taking part , of any illnesses such as Epilepsy, Fainting, Heart Conditions , Asthma , Physical Disabilities, or unable to swim.
This in no way will prevent customers taking part but ensures their maximum safety and valued participation.
- The company will ensure that all customers are given the correct protective equipment and strongly advise that footwear such as wet suit boots or light plimsolls are worn in the Kayaks.
- The company will ensure a highly trained instructor carries out a full safety induction.

The responsibility for establishing and maintaining policies on health and safety matters lies with the partners of Sea kayaking Cornwall.

- Every employee has a personal responsibility for observing safety policies, rules and procedures. They are encouraged to develop an interest and enthusiasm in health and safety issues.

.Signed:
Partner

Date: